

**Notice Regarding Investment in Visionary Inc.  
by DISCO Inc.(Portfolio Company)**

JAFCO Group Co., Ltd. (Headquarters: Minato-ku, Tokyo; President & CEO: Keisuke Miyoshi) hereby announces that DISCO Inc. (Headquarters: Bunkyo-ku, Tokyo; President: Masaro Niidome; hereinafter referred to as “DISCO”), a portfolio company of a fund it operates and manages (JAFCO BO7 Investment Limited Partnership and JAFCO SV7-S Investment Limited Partnership; hereinafter collectively referred to as “JAFCO”), has made an investment in Visionary Inc. (Headquarters: Chiyoda-ku, Tokyo; President & CEO: Takuya Konishi; hereinafter referred to as “Visionary”).



With its mission of providing personnel services that benefit the whole, Visionary has built up over a decade of expertise as a specialized personnel service provider focusing on growing industries such as IT, web, and entertainment.

The company manages personnel dispatch services in addition to its original business of mid-career personnel introduction services, and it has garnered high praise from both companies and job seekers alike as a team of experts proficient in matching talent with businesses.

<Current business activities of Visionary>

Mid-career personnel introduction services

As a team of experts in recruitment, Visionary supports companies in their talent acquisition efforts. With its mid-career personnel introduction services, candidates who meet hiring requirements are introduced to companies, enabling efficient execution of recruitment activities even in situations that are challenging for companies to handle alone.

For more information, please contact  
[pr@jafco.co.jp](mailto:pr@jafco.co.jp), JAFCO Group Co., Ltd.

**Personnel dispatch services**

With its personnel dispatch services, Visionary supports strategic talent management of companies. This involves dispatching optimal personnel based on the nature of the operations, ensuring the acquisition of competent professionals according to skillset, duration, and other criteria.

Guided by its belief that no service can exist without job satisfaction, Visionary is dedicated to fostering a corporate culture where each employee can experience the joy of their work on a daily basis. These efforts contribute to the improvement of service quality and customer satisfaction, creating positive cycles that leads to the growth of the company.

Through its partnership with Visionary, which specializes in talent services focused on growing industries, DISCO will expand its business foundation in the areas of mid-career personnel introduction and personnel dispatch, striving even more diligently as a comprehensive HR company to face each individual's career from every perspective and working towards the realization of its management philosophy: "Supporting human development and contributing to the advancement of society through people."

JAFCO will aim to contribute to the enhancement of not only DISCO's and Visionary's corporate value but also the overall value of the DISCO Group by maximizing the synergy of the two companies.

**About Visionary Inc.**

Company name	Visionary Inc.
Website	<a href="https://visionary-inc.com/">https://visionary-inc.com/</a> (in Japanese only)
Established	February 2011
Headquarters	Akihabara HR Building, 2-19-27 Kanda Sudacho, Chiyoda-ku, Tokyo
Business description	Visionary Inc. has a track record of more than 10 years in the fields of mid-career recruitment and personnel dispatch services, with a focus on growth industries.

**About DISCO Inc.**

Company name	DISCO Inc.
Website	<a href="https://www.disc.co.jp/en/">https://www.disc.co.jp/en/</a>
Established	October 1973
Headquarters	9F Iidabashi First Building, 2-5-1 Koraku, Bunkyo-ku, Tokyo

Business description	Offers Caritas Job Hunting and Caritas College Prep services that support the recruitment of human resources for companies and educational institutions. Also holds Career Forum, a job hunting event for international students with a history of over 30 years, in major cities around the world.
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**About JAFCO Group Co., Ltd.**

Company name	JAFCO Group Co., Ltd.
Website	<a href="https://www.jafco.co.jp/english">https://www.jafco.co.jp/english</a>
Establishment	April 1973
Address	24F Toranomon Hills Mori Tower, 1-23-1 Toranomon, Minato-ku, Tokyo
Business Description	Venture capital firm with the largest cumulative portfolio in Japan, supporting over 1,000 IPOs. Also has experiences of over 20 years in buyout investment and over 30 years in overseas venture investment.